



8. Does the Skadden final report indicate that current or former SB members are liable for damages or that potential claims for damages are to be assessed? If yes, which SB members are affected?
9. Does the Skadden final report provide grounds for pursuing of assessing potential claims for damages against current or former advisors or service providers, including auditors?
10. The total damages incurred so far, including fines, investigation costs, consultancy fees, and legal expenses due to compliance cases at JSMD, amount to how much? What were the expected timeline and cost until finalization of the conducted JSMD investigation and what were actual timeline and cost until finalization? What were the reasons and consequences of deviations, if any?
11. Did BaFin take any action with regards to the regulatory violations at JSMD and when were those imposed and communicated?

In addition to the information about JSMD above, we have repeatedly expressed our disappointment about the lack of alignment between manager compensation and shareholders interests. In this regard:

12. What was the background and rationale of the high severance packages for the former members of the Executive Board Mr. Rainer Beaujean, Wolfgang Link and Christine Schäffler when they left? What was the background of the renewal of Rainer Beaujean's service contract long before its expiration and shortly before agreeing on his early termination? Has the Executive Board analyzed whether the members of the Supervisory Board have acted diligently and have any consequences been initiated against any members of the Supervisory Board in connection therewith? If not, why?
13. The last two Financial statements have clearly highlighted the mistakes of the remuneration policy approved by the AGM in 2021. What were the reasons supporting the decision not to propose any changes for approval at the subsequent AGM
14. How was the economic downward trajectory of P7S1 reflected in the remuneration package for the Executive Board? Which Supervisory Board members were responsible for adjustments to the performance-based remuneration components with a view to their incentivizing effect?

We are aware that the Annual General Meeting is the main forum for shareholders to ask their questions. With a view to preparing for the Annual General Meeting including exercising voting rights, it would, however, be very helpful for us and other shareholders to receive answers to the questions listed above in advance. Since the invitation to the Annual General Meeting 2024 states that the verification of the facts of the JSMD incident has been completed, we assume that it will be possible to answer our questions within a short period of time. We would therefore appreciate receiving your responses in writing by Wednesday, April 17, 2024 COB.

**Marco Giordani**  
Chief Financial Officer

